

Resources

Do Not Check That Box: Impacts From the Assault on Transgender Communities and DEI

Strategies to Sustain and Rebuild
Date: Wednesday, October 29, 2025

The Choice Agenda

https://avac.org/project/choice-agenda/

TCA webinar materials

https://tinyurl.com/tcawebinarmaterials

November 17 TCA webinar

We Declare - Turning "The People's Declaration" Demands into Actions and Accountability on HIV

Register: https://avac-org.zoom.us/meeting/register/Jwb2RMc-ThqECbh8kqRqEw

Nov 21 webinar via IAS-USA

Gender-Affirming Hormone Initiation and Antiretroviral Therapy Considerations in People With HIV

Register: https://www.iasusa.org/events/webinar-2025-hamnvik/

Scholarly articles written/co-authored by L. Leigh Ann van der Merwe https://scholar.google.com/citations?user=e2Rgs54AAAAJ&hl=en

How HIV advocacy can be used to ensure quality transgender health care: lessons from South Africa – Lancet

https://www.thelancet.com/journals/lancet/article/PIIS0140-6736(22)00177-5/abstract

Gender-Affirming Care: Clinical, Educational & Policy Resources for Clinicians – HIVMA, IDSA

https://www.hivma.org/globalassets/hivma/clinical-practice/gender-affirming-care-resource-brief-2024.pdf

24 Hours to Save AIDS Research

https://saveaidsresearch.org/

The People's Declaration

https://docs.google.com/forms/d/e/1FAIpQLSeO0eDoSynq7JxdhTtsEck2CCPcbUlxvb1n_U 8SN79f6Ncquw/viewform

US tells airlines to disregard 'X' sex markers on passports and input 'M' or 'F' – The Guardian https://www.theguardian.com/us-news/2025/oct/18/airlines-passports-x-sex-marker

The Trump Administration Executive Order on Gender Continues to Reverberate – KFF https://www.kff.org/lgbtq/the-trump-administration-executive-order-on-gender-continues-to-reverberate/

Anti-Trans Democrat Seth Moulton Booed At Boston No Kings Rally After Sen. Markey Wears Trans Flag – Erin in the Morning

https://www.erininthemorning.com/p/anti-trans-democrat-seth-moulton

Where are Trans Lives in Calls to Action? – The Cranky Queer https://thecrankyqueer.substack.com/p/where-are-trans-lives-in-calls-to

** The chat was particularly active and insightful for this webinar, so we are sharing the full chat transcript below:

2025-10-29 07:59:20 From darren lauscher to Everyone:

Hello, I'm calling in form the Traditional, Ancestral, and Unceded Territories of the Coast Salish Nation: the lands of the Musqueam, Squamish, and Tsleil-Waututh, specifically Vancouver Canada.

2025-10-29 08:04:42 From Jeanne Baron to Everyone:

Jeanne Baron, AVAC NYC

Frikken

Golllleeeee

2025-10-29 08:04:46 From Brian Minalga to Everyone:

lol Brian Minalga tuning in dark and early from Seattle! Big fan of the F word

2025-10-29 08:04:48 From Dame Craddock, Jr. to Everyone:

Hi! I'm Dame, they/he/she pronouns, Chicago, and I have a friend that recently taught me to say "What the faith!"

2025-10-29 08:05:04 From darren lauscher to Everyone:

Replying to "Hello, I'm calling in form the Traditional, Ances...":

Fiddle sticks

2025-10-29 08:05:19 From Sara Bridley to Everyone:

Good morning! Sara Bridley (she/her), Public Health Nurse and PrEP Navigator at Ramsey County Public Health in Saint Paul, MN! I am partial to the regular "f*ck" as my best swear word haha!

2025-10-29 08:05:26 From Jeanne Baron to Everyone:

Always love FOKKKK

2025-10-29 08:05:27 From Molly Beardslee to Everyone:

Molly Beardslee, she/her, Richmond, VA, dang nabit

2025-10-29 08:05:39 From Catrina Tounjian to Everyone:

Hey y'all! My name is Trina Tounjian, I use she/her/hers pronouns! I'm in West Chicago with TaskForce!! And I usually just use curse words in Hindi that my partner taught me

2025-10-29 08:05:45 From Kirsten Moffat to Everyone:

Hi all! Kirsten Moffat, she/her from the Washington State Department of Health. Jeebus Cripes is a favorite of mine

2025-10-29 08:05:47 From JD Davids to Everyone:

Hi I'm JD Davids, he/him, in Brooklyn NY and I'll say "fucking hell."

2025-10-29 08:05:52 From Bandana Uniyal to Everyone:

Hello everyone, I am Bandana Uniyal from the India. I am HIV Vaccine Researcher.

2025-10-29 08:06:22 From Tonia Poteat to Everyone:

Hello, I'm Tonia Poteat, she/her, Durham, NC. Health equity researcher.

2025-10-29 08:06:24 From Joseph Cherabie (they/he) to Everyone:

Joseph Cherabie, WashU, they/he, and Arabic is the best language to curse in :-p

2025-10-29 08:06:47 From Melanie Reese to Everyone:

Melanie Reese, She/They, Baltimore, Maryland, Advocate activist, 27 years lived experience, Hell to the NO!!

2025-10-29 08:06:52 From Shekinah Rose to Everyone:

Greetings y'all, Shekinah Rose (she/her) Pittsburgh. To replace the F word sometimes I use "How nice!"

2025-10-29 08:07:29 From Tonia Poteat to Everyone:

Awesome panelists!

2025-10-29 08:07:30 From Sophie Howard to Everyone:

Love the recording reminder slide:)

2025-10-29 08:07:46 From Julia Zigman to Everyone:

Hey all! Julia Zigman, NACCHO (based in DC), she/they, and definitely many colorful combos of the f word.

2025-10-29 08:08:23 From Rebecca Denison to Everyone:

Rebecca Denison, Berkeley, CA, I also like "Hell to the no"

2025-10-29 08:12:01 From Cindra feuer to Everyone:

Putain!

2025-10-29 08:12:01 From Melanie Reese to Everyone:

Replying to "Rebecca Denison, Berkeley, CA, I also like "Hell t...":

Hey, Rebecca

2025-10-29 08:12:25 From Rebecca Denison to Everyone:

Replying to "Rebecca Denison, Berkeley, CA, I also like "Hell t...":

Hi, Melanie!

2025-10-29 08:14:16 From Jim Pickett to Everyone:

The Choice Agenda

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2025-10-29 08:14:36 From Jim Pickett to Everyone:

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We Declare - Turning "The People's Declaration" Demands into Actions and Accountability on HIV

Register: https://avac-org.zoom.us/meeting/register/Jwb2RMc-ThqECbh8kqRqEw

2025-10-29 08:14:42 From Cindra feuer to Everyone:

What's the status of X passports now?

2025-10-29 08:15:21 From Joseph Cherabie (they/he) to Everyone:

Replying to "What's the status of X passports now?":

No longer being issued

2025-10-29 08:15:33 From Jim Pickett to Everyone:

24 Hours to Save AIDS Research

https://saveaidsresearch.org/

The People's Declaration

https://docs.google.com/forms/d/e/1FAIpQLSeO0eDoSynq7JxdhTtsEck2CCPcbUlxvb1n_U8SN79f6Ncquw/viewform

2025-10-29 08:16:58 From Jim Pickett to Everyone:

November 17 TCA webinar

We Declare - Turning "The People's Declaration" Demands into Actions and Accountability on HIV

Moderator: Brian Minalga, Office of HIV/AIDS Network Coordination (HANC)

Panelists: Adrian Williams, AW DEI Consulting Inc

Asia Russell, Health GAP

JD Davids, JD Strategies, Patient Led Research Collaborative

Luciana Kamel, HIV Community Advocate, Brazil

Moses Supercharger, Joint Adherent Brothers and Sisters Against AIDS, Uganda

Rebecca Denison, Advocate, USA

Register: https://avac-org.zoom.us/meeting/register/Jwb2RMc-ThqECbh8kqRqEw

2025-10-29 08:17:12 From JD Davids to Everyone:

20 hospitals plus FENWAY HEALTH a LGBTQ health center that has thrown youth under the bus.

2025-10-29 08:18:39 From Jim Pickett to Everyone:

Fenway Health Restricts Treatment for Patients Under 19 In Capitulation To Trump https://www.erininthemorning.com/p/fenway-health-restricts-treatment

2025-10-29 08:22:48 From Kae Greenberg to Everyone:

Replying to "What's the status of X passports now?":

https://www.theguardian.com/us-news/2025/oct/18/airlines-passports-x-sex-marker

2025-10-29 08:23:36 From Jim Pickett to Everyone:

Please share any and all resource and info links - we will collect them and share them back with you all in a resource document

2025-10-29 08:25:09 From Jim Pickett to Everyone:

Right Joe - they can also tie Medicaid funding to all this

2025-10-29 08:25:33 From JD Davids to Everyone:

No one thinks the decisions were made lightly but pre-capitulation from an LGBTQ provider sends a message encouraging others to do the same.

2025-10-29 08:25:58 From Jim Pickett to Everyone:

Replying to "No one thinks the decisions were made lightly but ...":

Good point

2025-10-29 08:26:03 From Julia Zigman to Everyone:

https://www.kff.org/lgbtq/the-trump-administration-executive-order-on-gender-continues-to-reverberate/ Great summary of the EO impacts detailing absence of trans people in the clinical LEN PrEP guidelines and removal of detailed guidelines on providing ART to trans folks in the official US treatment guidelines.

2025-10-29 08:27:28 From Jim Pickett to Everyone:

Replying to "https://www.kff.org/lgbtq/the-trump-administration...": thank you for sharing this

2025-10-29 08:28:55 From Brian Minalga to Everyone:

Agreeing with a lot of what's being said here. Also really appreciate Asa's point about where to direct the anger. We need to support each other while holding each other accountable and stop the decimation at its source.

2025-10-29 08:29:23 From Jim Pickett to Everyone:

Replying to "Agreeing with a lot of what's being said here. Als...":

let's explore this tension today

2025-10-29 08:31:47 From JD Davids to Everyone:

I agree Jim - and anger is important energy to push from the outside

2025-10-29 08:33:23 From Jim Pickett to Everyone:

Let's share ways we can resist - to Joe's point, there are lots of ways to do this

2025-10-29 08:34:30 From Tonia Poteat to Everyone:

And "normal" wasn't even good enough

2025-10-29 08:34:48 From Jim Pickett to Everyone:

Yeah, normal sucked - majorly

2025-10-29 08:35:17 From Julia Zigman to Everyone:

Go Bears:(

2025-10-29 08:35:34 From JD Davids to Everyone:

Trans people are not being centered in some of the big anti-authoritarian efforts in the US.

For example, the toolkit and most of the promotional materials for the big #NoKings protests that millions of people participated in did not mention trans people.

It is entirely possible that even if we overcome the current regime, that federal trans oppression will continue. Many Democrats are not speaking up for us.

2025-10-29 08:35:52 From darren lauscher to Everyone:

As an outsider looking in, I wonder who is listening in as it has become apparent the democracy play book has been burned.

2025-10-29 08:36:19 From Joseph Cherabie (they/he) to Everyone:

Replying to "And "normal" wasn't even good enough":

That part

2025-10-29 08:36:20 From JD Davids to Everyone:

Replying to "Trans people are not being centered in some of the...":

So even in protests and other formations on the outside, we need more people to demand the centering of trans people

One very important thing people can do is join local efforts and speak up as and for trans people

2025-10-29 08:36:49 From Jim Pickett to Everyone:

Replying to "Trans people are not being centered in some of the...":

@JD Davids - would love to hear your voice saying these things:)

2025-10-29 08:37:08 From Joseph Cherabie (they/he) to Everyone:

Community health workers should be centered, and may be our saving grace

2025-10-29 08:37:14 From JD Davids to Everyone:

Replying to "Trans people are not being centered in some of the...":

I've been saying it to anyone who will listen:)

2025-10-29 08:37:26 From Jim Pickett to Everyone:

Replying to "Trans people are not being centered in some of the...":

we will listen to you today!

2025-10-29 08:37:37 From JD Davids to Everyone:

Replying to "Trans people are not being centered in some of the...":

:)

2025-10-29 08:38:25 From Julia Zigman to Everyone:

Replying to "Community health workers should be centered, and m...":

This!! And their agencies + broader PH institutions need to focus on how to empower them as much as possible, such as getting them officially CHW-certified in states that allow Medicaid reimbursement for their services.

2025-10-29 08:38:27 From Shekinah Rose to Everyone:

Replying to "Trans people are not being centered in some of the...":

I would center this as a discussion. No Kings represents the people who can be the rock throwers they're not.

2025-10-29 08:38:59 From Jim Pickett to Everyone:

SNAP - refers to food vouchers here in the States

2025-10-29 08:39:26 From Bryan Randall to Everyone:

Replying to "Trans people are not being centered in some of the...":

Sen Markey of Mass did address the trans cause during No Kings. https://www.erininthemorning.com/p/anti-trans-democrat-seth-moulton

2025-10-29 08:39:27 From Levi Katz to Everyone:

In Wisconsin, we've spend the last year building a coalition of folks working in LGBTQ+ health (providers, educators, parents, community health workers, housing programs, domestic violence groups, disability rights groups, etc.). We're trying to build ways to share our knowledge, to build partnerships, and to support each other's work right now, and hopefully to take some collective action in the future

2025-10-29 08:39:30 From JONAH PIERCE to Everyone:

The UsDA website states that one of the reasons people won't get their snap benefits is because Democrats support paying for gender mutilation

2025-10-29 08:39:33 From JD Davids to Everyone:

Replying to "Trans people are not being centered in some of the...":

Yes that was great to see!

2025-10-29 08:39:39 From Jim Pickett to Everyone:

40 million people are about to lose their food benefits in the US

2025-10-29 08:39:44 From Joseph Cherabie (they/he) to Everyone:

Josh Hawley has been an odd ally in this fight, so don't just write ppl off

2025-10-29 08:40:15 From Jim Pickett to Everyone:

We need to be doing Code Switching on a massive scale

2025-10-29 08:40:23 From Tonia Poteat to Everyone:

Can we also talk a bit about underground and mutual aid efforts to support people now while we are also trying to make political change. Not everything that supports our communities survival can happen in the streets and on public media.

2025-10-29 08:40:35 From Jim Pickett to Everyone:

We need a Green Book moment, and Underground Railroad moment

2025-10-29 08:40:43 From Tonia Poteat to Everyone:

Replying to "We need a Green Book moment, and Underground Railr...":

YES!!!

2025-10-29 08:41:07 From Tonia Poteat to Everyone:

Replying to "We need a Green Book moment, and Underground Railr...":

We have a lot we can learn from the repro rights movements throughout history.

2025-10-29 08:41:15 From Jim Pickett to Everyone:

We ALL can do A thing - no one should try to do everything

2025-10-29 08:41:18 From Joseph Cherabie (they/he) to Everyone:

Replying to "Can we also talk a bit about underground and mutua...":

Oh am already plotting with our trans colleagues and friends on this

2025-10-29 08:41:20 From Jim Pickett to Everyone:

Replying to "We need a Green Book moment, and Underground Railr...":

YESSSSSSSSSSSSS

2025-10-29 08:41:23 From Shekinah Rose to Everyone:

Replying to "We need a Green Book moment, and Underground Railr...":

I've advocated for safe houses

2025-10-29 08:41:47 From Tonia Poteat to Everyone:

Replying to "We need a Green Book moment, and Underground Railr...":

Absolutely.

2025-10-29 08:42:04 From Catrina Tounjian to Everyone:

In regards to preserving services in name changes and wording, when Iowa removed DEI initiatives at Iowa Reagent Universities our Student Government saw that although the services were "preserved", the erasure of the inclusive language still had an impact on students that needed it most. Some of those students decided to stop using those services in fear of being put on a "list".

Preserving services is important, yes, but we need to use alternative maneuvers that feel less erasing.

2025-10-29 08:42:07 From JD Davids to Jim Pickett (direct message):

I am happy to say something on the mic but I have to leave in 18 min for a school thing

2025-10-29 08:42:33 From Jim Pickett to JD Davids (direct message):

let's get you on mic now - after Leigh Ann - pls raise your hand darling

2025-10-29 08:43:48 From JD Davids to Everyone:

Replying to "In regards to preserving services in name changes ...":

Yes it's important to recognize that trans people (and people lying with HIV) are often "on the record" because of our use of services so we are on lists and could be targeted when there's federal and local misuse of our data and service records

2025-10-29 08:45:34 From Jim Pickett to Everyone:

Trans people are being blamed for no SNAP benefits - WHO KNEW TRANS PEOPLE WERE SO DAMN POWERFUL?????

2025-10-29 08:46:36 From Kae Greenberg to Everyone:

Agreed the erasure of trans folks in some of the organizing is deliberate, to make rallies more palatable to liberals. Because plenty of folks on the left are on the wrong side of the fight when it comes to trans folks.

2025-10-29 08:46:38 From Brian Minalga to Everyone:

I love that JD, you're so right. Center trans people.

2025-10-29 08:47:29 From JD Davids to Everyone:

And I look forward to discussing this more on the People's Declaration webinar in a few weeks!

2025-10-29 08:48:00 From Brooke Willis he/him to Everyone:

How will AVAC continue its important work when it loses that \$1 million grant?

2025-10-29 08:49:12 From Jim Pickett to Everyone:

Replying to "How will AVAC continue its important work when it ...":

what grant are you referring to?

2025-10-29 08:49:56 From Jim Pickett to Everyone:

Replying to "How will AVAC continue its important work when it ...":

AVAC lost about 40% of its funding when USAID was destroyed, fyi

2025-10-29 08:49:58 From Oni Blackstock to Everyone:

Really appreciated @JD Davids's powerful blog post on ensuring we are centering trans people as we work to counter authoritarian efforts. I came on late - so pardon me if critical important read has been shared already -

https://thecrankyqueer.substack.com/p/where-are-trans-lives-in-calls-to

2025-10-29 08:50:18 From Jim Pickett to Everyone:

Replying to "Really appreciated @JD Davids's powerful blog post...":

thank you for sharing this

2025-10-29 08:50:59 From Brooke Willis he/him to Everyone:

Replying to "How will AVAC continue its important work when it ...":

Just read something yesterday - I'll try to find it.

2025-10-29 08:51:35 From Kae Greenberg to Everyone:

Community will always remain after the funding ends

2025-10-29 08:52:44 From Shekinah Rose to Everyone:

If you live in a blue state, when was the last time you heard your Governor spoke the word transgender? Our politicians are not being inclusive to avoid political damage. Like trying to normalize the word HIV over the decades, I feel we can do the same for the word transgender.

2025-10-29 08:52:55 From JD Davids to Everyone:

Replying to "If you live in a blue state, when was the last tim...":

So important

2025-10-29 08:53:26 From L. Leigh-Ann van der Merwe to Everyone:

There is nothing like a good crisis to help us break down the silos

2025-10-29 08:53:30 From Jim Pickett to Everyone:

We will share this full chat in our Resource Document - so keep sharing your thoughts here, and info/links too - thank you!

2025-10-29 08:53:39 From Jim Pickett to Everyone:

Replying to "There is nothing like a good crisis to help us bre...":

oh my yes

2025-10-29 08:54:03 From Jim Pickett to Everyone:

it started at kitchen tables

2025-10-29 08:54:35 From Catrina Tounjian to Everyone:

Yesssss it starts with community and lives with community

2025-10-29 08:54:37 From Jim Pickett to Everyone:

something better indeed! COMMUNIT at the very center

2025-10-29 08:55:04 From Jim Pickett to Everyone:

unification over competition;)

2025-10-29 08:55:30 From L. Leigh-Ann van der Merwe to Everyone:

Replying to "Yesssss it starts with community and lives with co...":

Very true

2025-10-29 08:56:17 From Shekinah Rose to Everyone:

Why is community not keeping trans people in their minds? With all the noise about supporting trans people, I'm not feeling it

2025-10-29 08:56:41 From Ana Maria del Rio Gonzalez to Everyone:

Scarcity and competition are tactics of oppression, to keep us divided. The mind frame is "divide and conquer"

2025-10-29 08:57:05 From L. Leigh-Ann van der Merwe to Everyone:

There is opportunity in every crisis. We will pay dearly in our next life if we do not use this opportunity to re-build something more equitable

2025-10-29 08:57:44 From Shekinah Rose to Everyone:

Call trans people after asking for solutions. We are all overwhelmed and ideas come later.

2025-10-29 08:57:45 From Jim Pickett to Everyone:

Please raise your hand if you want to jump in verbally/on camera. We have a lot of fierce fabulousness in this room today

2025-10-29 08:58:05 From L. Leigh-Ann van der Merwe to Everyone:

Replying to "Scarcity and competition are tactics of oppression...":

So true. Withholding of opportunities is an old age strategy of colonisation and oppression

2025-10-29 08:58:41 From L. Leigh-Ann van der Merwe to Everyone:

Replying to "Call trans people after asking for solutions. We a...":

Sending love and warmth

2025-10-29 08:58:54 From Joseph Cherabie (they/he) to Everyone:

A lot of moving from "transgender care" to treating "hormone deficiencies". Changing diagnosis codes, and increasing provider confidence in this

2025-10-29 08:59:00 From Jim Pickett to Everyone:

Replying to "Call trans people after asking for solutions. We a...":

<hugs>

2025-10-29 08:59:53 From Shekinah Rose to Everyone:

How do providers become trans inclusive if the healthcare facility does the harm to providers limiting conversations?

2025-10-29 09:00:22 From Jim Pickett to Everyone:

let's call this what it is - genocide

2025-10-29 09:00:30 From Jim Pickett to Everyone:

this is how genocide works

2025-10-29 09:00:46 From JD Davids to Everyone:

That's what happened with abortion. Abortion care is under-taught in medical schools

2025-10-29 09:01:02 From Cori Blum to Everyone:

another place to learn from repro justice movement and training providers up via alternative systems

2025-10-29 09:01:03 From Shekinah Rose to Everyone:

I love this convo today. Can we have another? I have another meeting to hop onto. Thanks AVAC, presenters and y'all!

2025-10-29 09:01:05 From JD Davids to Everyone:

So providers get isolated in specialty abortion clinics which then are targeted for harassment and closure

2025-10-29 09:02:01 From darren lauscher to Everyone:

Embedding ourselves into the academic health science education system is a small way of getting the human face into the early training. Patient voices are powerful game changers when you can speak to young minds.

2025-10-29 09:03:19 From Tonia Poteat to Everyone:

Replying to "There is opportunity in every crisis. We will pay ...":

Yes, Leigh Ann!

2025-10-29 09:03:24 From Jim Pickett to Everyone:

Here are some questions we have been considering as we thought about this webinar:

- § How have you been managing this year personally?
- § What has hurt the most?
- § What are your thoughts on how we restore trust with communities where trust has been broken/harmed?
- § How do we sustain programming in the light of funding cuts and erasure?
- § With so much destruction, we have opportunities to re-build systems and structures that are not infested with colonialism, nationalism/nativism, white supremacy and misogyny. What might new systems and structures look like? Dream big!
- § The amount of destruction and the amount of things that need our attention feels completely overwhelming how do we prioritize, find our lane?

2025-10-29 09:04:00 From Catrina Tounjian to Everyone:

Medical school curriculum has always had an its dark undertones such as the VBAC scores asking for race and the disparity of maternal deaths in black and brown communities. Unfortunately, it is the responsibility of the medical students to seek beyond the curriculum and to continually criticize the source and purpose of information!! That mindset shouldn't stop after medical school either!!

2025-10-29 09:04:42 From Joseph Cherabie (they/he) to Everyone:

nnptc.org is a possibility to fill the training gap, not restricted by HRSA and many of us have found ways to do training on GDI

2025-10-29 09:04:58 From Jim Pickett to Everyone:

Replying to "nnptc.org is a possibility to fill the training ga...":

great resource! thanks for sharing Joe!

2025-10-29 09:06:21 From Melanie Thompson to Everyone:

IAS-USA has been intentional in trying to fill in the gaps. This is a good example of work outside of academic institutions and government that can be helpful. An example is a new free webinar on gender affirming care on Nov 21:

https://www.iasusa.org/events/webinar-2025-hamnvik/

2025-10-29 09:06:58 From Tonia Poteat to Everyone:

Amen, Leigh Ann!

2025-10-29 09:07:29 From Joseph Cherabie (they/he) to Everyone:

HIVMA has a resource brief for anyone who needs it with respect to gender affirming care for providers and patients

2025-10-29 09:07:31 From Bryan Randall to Everyone:

Who are good journalists to help deliver the message?

2025-10-29 09:08:08 From Joseph Cherabie (they/he) to Everyone:

Replying to "HIVMA has a resource brief for anyone who needs it...":

https://www.hivma.org/globalassets/hivma/clinical-practice/gender-affirming-care-resource-brief-2024.pdf

2025-10-29 09:08:17 From Catrina Tounjian to Everyone:

Thinking of the physicians of TaskForce who spent their own money to purchase hormones for patients who were unable to access it safely- physicians like this were changing the course and continue to inspire!!

2025-10-29 09:08:29 From Catrina Tounjian to Everyone:

Replying to "HIVMA has a resource brief for anyone who needs it...":

Thank you!!

2025-10-29 09:08:57 From Jim Pickett to Everyone:

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2025-10-29 09:09:16 From Sophie Howard to Everyone:

Loretta Ross - one of the mother's of the Reproductive Justice movement has some thoughts on this - Learn how to Call In — LORETTA J. ROSS

2025-10-29 09:09:50 From Tonia Poteat to Everyone:

Replying to "Loretta Ross - one of the mother's of the Reproduc...":

Love Loretta!

2025-10-29 09:10:15 From Catrina Tounjian to Everyone:

Right! Instead of Instagram reposts, we need to be in person!!

2025-10-29 09:10:14 From Sophie Howard to Everyone:

adrienne maree brown also has some great guidance on this topic - We Will Not Cancel Us – adrienne maree brown

2025-10-29 09:10:16 From Rebecca Denison to Everyone:

Replying to "Loretta Ross - one of the mother's of the Reproduc...":

Came here to say this. Her book "Calling In" is great.

2025-10-29 09:10:37 From Brian Minalga to Everyone:

Yes Jim! Prioritise our morale. That is huge.

2025-10-29 09:12:41 From Jim Pickett to Everyone:

thank you reminding us about all of our own traumas Joe

2025-10-29 09:14:02 From Tonia Poteat to Everyone:

Replying to "thank you reminding us about all of our own trauma...":

That part. I struggle with how best to handle my own traumas (and protect my physical and mental health) as a Black queer person while also supporting and advocating with/for folks who face other -isms.

2025-10-29 09:14:12 From Jim Pickett to Everyone:

Replying to "thank you reminding us about all of our own trauma...":

so this

2025-10-29 09:14:39 From Jim Pickett to Everyone:

Replying to "thank you reminding us about all of our own trauma...":

i struggle with this too

2025-10-29 09:15:39 From Brian Minalga to Everyone:

This is such an important and overdue conversation. Thank you! As a general rule I'm very against tearing down people/orgs/teams who have the same goal as I do, even

when I disagree with their approach. Tearing them down undermines my goal too. Find the overlap and work together.

2025-10-29 09:16:32 From Jeanne Baron to Everyone:

Thank you Joseph for those insights about how to get the message across by sharing detailed grounded stories about impact on real lives. Very important

2025-10-29 09:17:57 From Sophie Howard to Everyone:

Yes sometimes I have to acknowledge that my trauma wasn't a good teacher about what to do in a moment of crisis

2025-10-29 09:18:16 From Ana Maria del Rio Gonzalez to Everyone:

Replying to "thank you reminding us about all of our own trauma...":

I think what Joe was saying about connecting with and through our humanity.

2025-10-29 09:18:35 From Sophie Howard to Everyone:

lol @ breathing techniques not being the answer to everythinggg

2025-10-29 09:19:24 From Tonia Poteat to Everyone:

DANCING!!!!!!

2025-10-29 09:19:42 From Ana Maria del Rio Gonzalez to Everyone:

Replying to "DANCING!!!!!":

Yeahhhhhh

2025-10-29 09:20:33 From L. Leigh-Ann van der Merwe to Everyone:

REVOLUTIONISING TRANS JOY

2025-10-29 09:20:39 From Brian Minalga to Everyone:

The joy of the oppressed is often what infuriates our oppressors. It's something we have that they don't. Flaunt it.

2025-10-29 09:21:10 From Tonia Poteat to Everyone:

I went to a great workshop at GLMA this year on orgasm (with or without others) as a way to regulate our nervous system and survive this hellscape.

2025-10-29 09:21:34 From Oni Blackstock to Everyone:

"No news before noon" from Sebene Selassie one of my favorite wisdom teachers

2025-10-29 09:21:36 From Jim Pickett to Everyone:

Dancing

News diets

Orgasms

Trans Joy

2025-10-29 09:21:38 From L. Leigh-Ann van der Merwe to Everyone:

Replying to "I went to a great workshop at GLMA this year on or...":

I WOULD RATHER DO THIS INSTEAD OF BREATHING

2025-10-29 09:21:52 From Jim Pickett to Everyone:

TOUCH GRASS

2025-10-29 09:22:53 From L. Leigh-Ann van der Merwe to Everyone:

A minute phone call goes a really Illlooonnnggg way to folks who do not feel supported.

2025-10-29 09:22:56 From Brian Minalga to Everyone:

Orgasms for all. A cause we can all get behind.

2025-10-29 09:23:38 From Asa Radix to Everyone:

staying in contact with friends, long walks, cooking!

2025-10-29 09:23:40 From Jim Pickett to Everyone:

ART!!!!!!!

2025-10-29 09:23:55 From Kim Hunt to Everyone:

Replying to "Orgasms for all. A cause we can all get behind.":

Right on!

2025-10-29 09:24:24 From Jim Pickett to Everyone:

CENTER JOY

2025-10-29 09:24:33 From Ana Maria del Rio Gonzalez to Everyone:

I see human connection as an overarching theme in this conversation! Thank you all for connecting here!

2025-10-29 09:24:33 From L. Leigh-Ann van der Merwe to Everyone:

Absolutely Joseph! Paradigm shift is going to be part of rebuilding

2025-10-29 09:24:47 From Jim Pickett to Everyone:

Replying to "I see human connection as an overarching theme in ...": this

2025-10-29 09:25:07 From Jim Pickett to Everyone:

as we rebuild - lets CENTER queer/trans JOY

2025-10-29 09:25:12 From L. Leigh-Ann van der Merwe to Everyone:

I love that. Centering queer joy

2025-10-29 09:25:32 From Maria Pyra to Everyone:

thank you all!!!!!!

2025-10-29 09:26:05 From Kim Hunt to Everyone:

This conversation has been what I needed. Thank you so much!

2025-10-29 09:26:21 From Ben Abbott to Everyone:

thank you so much all - fantastic discussion

2025-10-29 09:26:47 From Cori Blum to Everyone:

So much appreciation for everyone here - the work you are doing and the people you are. Sending love and strength

2025-10-29 09:28:16 From Jim Pickett to Everyone:

November 17 TCA webinar

We Declare - Turning "The People's Declaration" Demands into Actions and Accountability on HIV

Moderator: Brian Minalga, Office of HIV/AIDS Network Coordination (HANC)

Panelists: Adrian Williams, AW DEI Consulting Inc

Asia Russell, Health GAP

JD Davids, JD Strategies, Patient Led Research Collaborative

Luciana Kamel, HIV Community Advocate, Brazil

Moses Supercharger, Joint Adherent Brothers and Sisters Against AIDS, Uganda

Rebecca Denison, Advocate, USA

Register: https://avac-org.zoom.us/meeting/register/Jwb2RMc-ThqECbh8kqRqEw

2025-10-29 09:29:57 From Rebecca Denison to Everyone:

Can you please share a link to that paper?

2025-10-29 09:31:10 From Levi Katz to Everyone:

Thank you all. An inspiring group of folks!

2025-10-29 09:31:09 From L. Leigh-Ann van der Merwe to Everyone:

https://scholar.google.com/citations?user=e2Rgs54AAAAJ&hl=en

2025-10-29 09:32:07 From darren lauscher to Everyone:

Thank you to the panelists you give us much food for thought.

2025-10-29 09:32:31 From L. Leigh-Ann van der Merwe to Everyone:

Replying to "Can you please share a link to that paper?":

https://www.thelancet.com/journals/lancet/article/PIIS0140-6736(22)00177-5/abstract

2025-10-29 09:32:39 From L. Leigh-Ann van der Merwe to Everyone:

https://www.thelancet.com/journals/lancet/article/PIIS0140-6736(22)00177-5/abstract

2025-10-29 09:32:45 From Ana Maria del Rio Gonzalez to Everyone:

Thank you, Jim, for organizing this webinar; thank you to the panelists for sharing; and thank you all for being in community today!

2025-10-29 09:34:01 From L. Leigh-Ann van der Merwe to Everyone:

I am deeply honoured to have been part of this engaging session and these amazing panelists. Please continue pushing. THANK YOU JIM

2025-10-29 09:34:17 From L. Leigh-Ann van der Merwe to Everyone:

Intentionality is so important.

2025-10-29 09:35:13 From Dame Craddock, Jr. to Everyone:

Thank you all so much for the wonderful insights!

2025-10-29 09:35:28 From Anna Miti to Everyone:

Thanks everyone!

2025-10-29 09:35:39 From Brian Minalga to Everyone:

This was a lovely one all. Big hugs.